

POSITION SUMMARY

Associate needed for growing, progressive, well-equipped small animal practice in Western New York. Excellent opportunity for new graduates to join a multi doctor, multi-location small animal practice group that prides itself on bringing quality care to all patients and their owners. Each hospital is fully staffed including experienced and competent licensed veterinary technicians averaging 10 years of experience. Each hospital staffs an office manager who provides support on business decisions allowing the veterinarian to practice better medicine. Our employment opportunity is beneficial to veterinary couples seeking employment as we can offer matching schedules and vacation time.

Our group consists of five AAHA certified facilities, two of which provide urgent and emergent 24-hour care. You'll get to know the rest of the group at our monthly breakfast meetings and other periodic educational and social events. Being part of our group provides for ample support and mentoring, especially for new graduates.

The practices are 99% small animal and 1% exotics, if you are interested. We offer clients and patients a complete range of high-quality veterinary services including surgery laser, therapy laser, acupuncture, ASIF bone plating, ultrasound, digital dental and full body radiography, full IDEXX in-house lab with Sedivue, blood products, blood gas machine, sevoflurane anesthesia, and Impromed Infinity computer software.

Salary- Excellent salary and benefits, plus long-term opportunities for growth. Salary is based on experience plus 20% of gross salary. New graduate starting salary is \$70,000 plus 20% of gross salary. Emergency work is paid separately, and in addition to regular pay.

Work Schedule - Average weekly schedule is 38 hours, as well as minimal emergency and holiday service at our emergency locations. The current emergency rotation is one weeknight every 2 weeks and one weekend every 2 months. Again, the emergency shifts are paid in addition to regular pay.

Insurance, Dues, Benefits - We are pleased to provide a comprehensive employment benefit package. We pay professional liability insurance for the small animal practitioner, health insurance, DEA registration, and memberships in the local, state and national organizations such as AVMA, AAHA, and NYSVMS. We offer ten days of paid vacation, paid holidays (major), 401(k) and life insurance.

Continuing CE- All of our veterinarians attend monthly Buffalo Academy meetings featuring lectures by nationally known speakers. After your first year, we will pay for you to attend a national meeting away from the practice. The amount provided for national meetings increases yearly starting at \$1,300.

Western NY- Buffalo is ranked by Forbes List as the 3rd most affordable city in the US. Our region is growing with new business, culture, social, and sporting events. The area is surrounded by lakes, and rivers, providing a wide range of recreational activities year-round. Niagara Falls, Toronto, and the mountains are all within a short drive.

For more information, please contact Paul Harper, DVM – paulharper@buffaloveterinarygroup.com, 716-693-3141.