



Dear Colleague;

We are adding to our staff this year and are seeking an associate who has a desire to move to the Austin area. Our goal is to provide you with the opportunity to receive a great salary and continue to develop your skills as a veterinarian. Our mentorship will continue to develop your training of surgery, medicine, and preventative medicine. We believe this adds tremendously to our mission of providing high quality medicine and surgery to our clients, as well as support to our profession. It is our goal to help young veterinarians develop in both their professional and personal lives.

Our compensation package for a new graduate:

- a. A salary of \$ 7,100.00 per month. In addition, we will pay \$3,000.00 at the end of the contract year, for a total annual salary of \$88,200.00.
- b. Employer provided medical insurance allowance – \$1200.00
- c. A starting bonus of \$1,400.00.
- d. Reimbursement for D.E.A. registration fees, if required (estimated cost \$540.00).
- e. Professional Liability Insurance through AVMA.
- f. Two weeks paid vacation.
- g. Continuing education, paid with time off for 1 major meeting per year.
- h. Reimbursement for up to \$1,000.00 in moving expenses.

Total: \$94,590.00

We would be happy, at our expense, to have you visit our hospital and meet our staff to help determine if you have an interest in joining us. Please contact me at brooksdvm@newhopeah.com.

I look forward to hearing from you and do certainly wish you success in the coming months as you finish your formal education. I congratulate you on your upcoming graduation and know that you will have a successful and enjoyable career.

Sincerely;

A handwritten signature in black ink that reads "Matthew Brooks". The signature is fluid and cursive, with the first name and last name clearly distinguishable.

Matthew B. Brooks, DVM