

Practice Names: Boght and Oakwood Veterinary Clinics

Position: Full Time Associate Veterinarian

Salary: \$78,000 – 80,000 for new doctors

Salary is negotiable based on experience. All personnel start between the 75<sup>th</sup> and 95<sup>th</sup> percentiles

Type of Practice	Boght and Oakwood Veterinary Clinics deal with predominantly small animal care, and occasionally exotic animal care; exotic animals make up about 2-3% of clientele	
Contact Information	Charles Gold – Human Resources Manager <a href="mailto:Boghtvetclinic@nycap.rr.com">Boghtvetclinic@nycap.rr.com</a> Phone Number: 518-785-0718 Fax Number: 518-785-5341	
Addresses	Boght Veterinary Clinic 1165 New Loudon Rd Cohoes, NY, 12047	Oakwood Veterinary Clinic 205 Oakwood Ave Troy, NY, 12182
Description of Practice	<p>Located in the New York’s Capital District, Boght and Oakwood Veterinary Clinics have been providing quality care for patients for over 40 years. Our veterinary clinics are fast paced, high volume practices that service small/companion animals, particularly canines and felines, as well as occasional exotic animals.</p> <p>Boght and Oakwood Veterinary Clinics are privately owned practices, located in Latham and Troy, New York respectively. David A. Wagoner DVM (RUSVM ’90) started working at the clinics when he was in high school. Dr. Wagoner bought into the practice in 1995 and became the sole owner in 2011. Dr. Wagoner’s main focus is exceptional patient and client care at a reasonable price.</p> <p>It is important to note that Boght and Oakwood boast veteran veterinarians and staff who will greatly assist in the acquisition of a new doctor. Doctors are encouraged to practice their own unique skills and are not constrained by strict hospital protocols. In fact, we promote growth by allowing doctors to explore areas of interest. Doctors are expected to see a diverse case load, and have the dedicated support of full time, experienced veterinarians and staff.</p>	
Number of Doctors	4	
Number of Paraprofessionals	11	
Community Name	The Capital District	
Nearest Largest City	Albany	
Hours	Doctors will be expected to work four days during the week,	

	ranging from roughly 9 am to 6 pm, as well as a more lenient rotating Saturday schedule.
Equipment/Facilities	In-house laboratory testing, flexible endoscopy, ultrasound devices, digital radiography.
Benefits	<ul style="list-style-type: none"> <li>• 120 hours of paid time off annually (personal, sick, and vacation time are rolled together to be used how the employee sees fit)</li> <li>• The clinic covers the cost of all insurance; this package includes health, dental, and vision for the doctor and a spouse</li> <li>• Liability insurance, DEA Registration, NYS Veterinary License costs are paid in full by the clinic</li> <li>• 3% Safe Harbor Contributions are made to a 401(k) account in the doctor's name, as well as a profit sharing plan dependent on the practice's annual performance</li> <li>• Long Term Disability Policies and \$10,000 life insurance policies are paid in full by the clinic</li> <li>• Memberships to AVMA, New York State Veterinary Medical Society, and the Capital District Medical Society are paid in full by the clinic</li> <li>• Uniforms are paid for by the clinic; this includes doctor's coats, scrubs, shirts, and sweatshirts</li> <li>• Significant discounts for all veterinary services/products</li> <li>• 100% of continuing education costs are covered by the clinic; this includes flights, hotels, food, and conference registrations; doctors are encouraged to attend national meetings yearly</li> </ul>