

## Student Notification of Rights and Options

Ross University School of Veterinary Medicine (“RUSVM”) has received notice of an alleged violation of its Sex & Gender-Based Misconduct Response & Prevention Policy (Policy). RUSVM expressly prohibits sex and/or gender-based misconduct, including sexual harassment, sexual assault, rape, domestic violence, dating violence, stalking, sexual exploitation, discrimination against pregnant students and gender-based harassment. RUSVM is committed to fostering an environment where any alleged violation of this Policy is promptly reported, and complaints are resolved in a fair and timely manner.

RUSVM will implement Supportive Measures to protect victims of sex and gender-based misconduct and maintain a positive learning and working environment by minimizing or eliminating contact between Complainant and Respondent and providing reasonable academic, employment, and administrative accommodations in accordance with the Clery Act and Title IX.

This correspondence serves as notice of a student’s rights and options pertaining to alleged violations of the Policy. These rights and options are applicable to all students, even if they do not choose to file a formal complaint.

- Right to report or not report any alleged violations of the Policy to RUSVM, law enforcement or both. Once an individual discloses identifying information to RUSVM, that person will be considered to have filed a complaint. Complaints may be filed at [www.speakupadtalem.com](http://www.speakupadtalem.com).
- Right to report instances of sexual misconduct affecting the campus community through the anonymous reporting hotline available at 1.800.461.9330 or [www.speakupadtalem.com](http://www.speakupadtalem.com).
- Right to choose to consult with a confidential advisor, specifically trained to provide support, guidance and answer inquiries. Communication with a confidential advisor will not result in filing a complaint or be disclosed to anyone at RUSVM except when imminent risk to, serious physical injury or death of the victim or another person could result, or where reporting is required under federal, state or local law. If you wish to consult a confidential advisor, please contact the RUSVM Counseling Center at [counselingcenter@rossvet.edu.kn](mailto:counselingcenter@rossvet.edu.kn) or 465.4161 x 401.1500.
- Right to discuss a situation within the scope of this policy without triggering an immediate investigation and seek referral to a confidential resource such as mental health counseling services. Students may seek support through the RUSVM Counseling Center at [counselingcenter@rossvet.edu.kn](mailto:counselingcenter@rossvet.edu.kn) or 465.4161 x 401.1500.
- Right to confidentiality and privacy. Confidentiality of information received, the privacy of individuals involved, and compliance with the wishes of the complainant or witnesses cannot be guaranteed, however, will be respected to the extent possible and appropriate. Confidentiality will be maintained to the extent

permissible by law and consistent with RUSVM's obligations in investigating complaints.

- Right to request and receive assistance from campus authorities in notifying law enforcement.
- Right to request interim protective measures and accommodations including, but not limited to, changes to academic, living, dining, working and transportation situations, obtaining and enforcing a campus-issued order of protection or no contact order, if such protective measures and accommodations are reasonably available and an order of protection or no contact order in State court.
- The right to be informed about RUSVM's ability to provide assistance, upon request, in accessing and navigating campus and/or community resources for health, mental health, advocacy, and/or other services for survivors of sexual assault, relationship violence and other forms of sexual misconduct. The right to summary information on all available response options, such as complaint resolution procedures, including the necessary steps and potential consequences of each option whether or not a formal report is made to the institution.
- The right to be free from undue coercion from RUSVM to pursue or not pursue any course of action.
- The right to be informed of the institution's role regarding orders of protection, no contact orders, restraining orders or similar lawful orders issued by a civil, criminal or tribal court (when applicable). RUSVM abides by orders of protection (including no-contact orders and restraining orders), which are generally issued by a municipal court to protect a person or entity in a situation involving sexual assault. Information on how to obtain a protective order in the states in which the RUSVM has campuses is located in the ASR.
- The right to request and receive information on how to make a confidential report for the purposes of tracking campus crime without otherwise divulging details that would require or permit RUSVM to investigate and respond (when the incident has not yet been reported to a colleague required to notify the Title IX Coordinator and/or Sexual Misconduct Response Coordinator).
- The right to be fully informed of any applicable disciplinary conduct process and procedures.
- The same rights as the Respondent to attend and have a support person of their choice and/or witnesses present at student conduct hearings and any meetings leading up to such a hearing.
- The right to contact information for the Title IX Coordinator and/or Sexual Misconduct Response Coordinator, available confidential advisors, community-based resources (sexual assault crisis centers or other appropriate support services), campus security and/or local law enforcement.

- The right to be informed of the outcome of any student or colleague conduct process involving alleged sex or gender-based misconduct regardless of participation in the process leading to that outcome. In the case of student conduct proceedings, victims have the right to appeal the outcome.
- The right to request Supportive Measures.
- The right to obtain and have enforced a campus-issued limiting instruction or no contact order or a court issued order of protection or no contact order.
- The right to be free from any suggestion that they are at fault or should have acted in a different manner to avoid reported sex or gender-based misconduct.
- The right to not be required to describe the incident to more representatives than absolutely necessary for proper investigation and response and under no circumstances will a victim be required to repeat details of the incident to secure appropriate accommodations.
- The right to make an impact statement during the point in any conduct review process where the decision maker is prepared to deliberate on appropriate sanctions.

If you need additional information, please refer to RUSVM's complete policy in the Student Handbook at <https://veterinary.rossu.edu/media/11921/rusvm-student-handbook>. Students may also contact:

Title IX Coordinator: Danica Myers  
*(Stateside)* Director, Office of Equity and Access  
 500 West Monroe | 28th Floor | Chicago, IL 60661  
 872.250.0113 | [TitleIXCoordinator@adtalem.com](mailto:TitleIXCoordinator@adtalem.com)

Sexual Misconduct Response Coordinator: Jason Kangalee  
*(Island)* Manager, Student Engagement  
 Ross University School of Veterinary Medicine  
 P.O. Box 334 Basseterre St. Kitts, West Indies  
 869.465.4161 x 401-1159  
[JKangalee@Rossvet.edu.kn](mailto:JKangalee@Rossvet.edu.kn)

Office of Equity and Access: 630.829.0233 | [Equity@adtalem.com](mailto:Equity@adtalem.com)